



Xavier Business School

St. Xavier's University, Kolkata



PROSPECTUS

MBA Degree Programme
2021-2023

Two-Year, Full-Time
Residential Course

SPECIALIZATIONS (ELECTIVES):

- Human Resource
- Finance
- Marketing
- Systems & Operations

St. Xavier's University

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🌐 Visit us on: www.sxuk.edu.in/xbs



MESSAGE FROM THE **VICE CHANCELLOR**

Welcome to St. Xavier's University, Kolkata. It is a Jesuit institution with one history but many stories, one fire with many sparks. It opened its doors to students in July 2017 with the blessings of the Hon'ble Chief Minister, Ms Mamata Banerjee, Xaverian, LN Mittal, and many distinguished alumni and leaders. And now it begins its Xavier Business School from August 2018.

Today, no community can afford to be complacent. The future is making critical demands and continuously raising the bar. It is a brave new world out there and we have new benchmarks to respond to. Change is the paradigm and sustained innovation the new mantra. The talented and dedicated students and faculty always play a special role in making the legend that is St. Xavier's University, Kolkata (SXUK) today.

SXUK is built on a long-standing Jesuit heritage and timeless traditions. We attest our motto of "Nihil Ultra" upholding the illustrious Jesuit legacy, our commitment to creativity, leadership and standards, our affiliation to the onerous task of providing quality opportunities in the fields of teaching-learning, research, consultancy and placement.

"Xavier Business School" aims at forming "men and women for others" who are competent, committed, compassionate and service-oriented leaders. XBS offers a two-year full time residential MBA programme, with specializations in Finance, Marketing, HRM and Systems & Operations. We shall provide state of the art infrastructural facilities – smart and air-conditioned classrooms, separate hostels for men and women, food courts, green environment and so on.

Xavier Business School is a member of XAMI (Xavier Association of Management Institutes) which includes Jesuit Management Institutes like XLRI, XIMB, LIBA and XISS. Being a Jesuit institute, inspired by the Ignatian charism, XBS aims to form global leaders for today and tomorrow to create a better world. To us, every student is indeed a burning candle that lights up other candles.

Fr. Dr. J. Felix Raj, SJ
Vice-Chancellor
St. Xavier's University, Kolkata

JESUIT LEGACY AND EDUCATION

Perhaps the best-known education in India is imparted by the Jesuits for several decades. They conduct not less than 52 university colleges, 17 Institutes of Business Administration and 220 high schools, spread throughout the country, almost all of them among the most reputed ones (for example: St. Xavier's College, Kolkata, St. Xavier's College, Mumbai, St. Xavier's College, Ranchi Loyola College, Chennai, Andhra Loyola College, Vijayawada; St. Joseph's College, Trichy, St. Joseph's College, Bangalore). Among the Business Schools run by the Jesuits, the most well-known ones are: XLRI (Jamshedpur), XIMB (Bhubneshwar), LIBA (Chennai), XISS (Ranchi). In these Institutions, more than 360,000 students belonging to every religious, linguistic and socio-economic group receive their education year after year.

St. Ignatius of Loyola, out of his firm determination to serve God and His people, founded the Jesuit Order, called the "Society of Jesus". Pope Paul III approved it as a Religious Order in 1540. From the time of its inception as a religious order, the Jesuits have come to be particularly known for their educational work and have acquired the reputation of being among the world's best educators. In fact, in every country a Jesuit school or a college is synonymous with quality secular education given in an atmosphere conducive to character formation with emphasis laid on spiritual and moral values and the development of an integrated human personality.

No Jesuit education is complete without attention to the development of the moral and intellectual qualities of leadership, love for the country, integrity, human relations, understanding, hard work, organizational ability, cooperation and team work, and the power of expression in speech and writing.

A Jesuit school or a college aims at forming "men and women for others" who will be agents of the needed social change in their respective locality and in the country. The Jesuits view their work as "the service of faith in God and the promotion of Justice in the world". In linewith the option for justice, the Jesuits give special and preferential treatment to economically poor students in terms of financial and academic support.

JESUIT HIGHER EDUCATION IN INDIA

As stated already, the Jesuits run no less than 52 university colleges, 17 institutes of business administration. Here are some of the leading Jesuit Institutions of higher learning:

NAME OF THE INSTITUTES	PLACE	FOUNDED IN	WEBSITE
JESUIT UNIVERSITIES			
Xavier University	Bhubaneswar	2015	www.xub.edu.in
St. Xavier's University	Kolkata	2017	www.sxuk.edu.in
JESUIT COLLEGES			
St. Joseph's College	Trichy	1844	www.sjctni.edu
St. Xavier's College	Kolkata	1860	www.sxccol.edu
St. Xavier's College	Mumbai	1869	www.xaviers.edu
St. Aloysius College	Mangalore	1880	www.staloyuscollege.co.in
St. Joseph's College	Bangalore	1882	www.sjc.ac.in
St. Joseph's College	Darjeeling	1888	www.sjcdarjeeling.edu.in
St. Xavier's College	Palayamkottai	1923	www.stxavierstn.edu.in
Loyola College	Chennai	1925	www.loyolacollege.edu
St. Xavier's College	Ranchi	1944	www.sxcron.org
Loyola College	Kunkuri	1949	www.lck.edu.in
St. Joseph's College of Commerce	Bengaluru	1949	www.sjcc.edu.in
Andhra Loyola College	Vijayawada	1954	www.andhraloyolacollege.ac.in
St. Xavier's College	Ahmedabad	1955	www.sxca.edu.in
Loyola College of Social Sciences	Trivandrum	1963	www.loyolacollegekerala.edu.in
St. Xavier's College	Thumba	1964	www.stxavierstumba.org
Anul Anandar College	Karumathur	1970	www.aactni.edu.in
St. Joseph's Evening College	Bengaluru	1972	www.sjec.edu.in
Loyola Academy, North Bengal	Secunderabad	1976	www.loyolaacademyugpgg.ac.in
St. Xavier's College	Rajgarh	2007	www.nbxc.org
St. Xavier's College	Patna	2009	www.xaviercollegespatna.org
Loyola College	Vettovalam	2009	www.lcvedu.in
St. Xavier's College	Jaipur	2010	www.stxaviersjaipur.org
St. Xavier's College	Burdwan	2015	www.sxc-bwn.ac.in
JESUIT MANAGEMENT INSTITUTES			
Xavier Labour Relations Institute (XLRi)	Jamshedpur	1949	www.xlri.ac.in
Xavier Institute of Social Service (XISS)	Ranchi	1973	www.xiss.ac.in
Loyola Institute of Business Administration (LIBA)	Chennai	1979	www.liba.edu
Xavier Institute of Management (XIMB)	Bhubaneswar	1987	www.ximb.edu.in
Xavier Business School (XBS)	Kolkata	2018	www.sxuk.edu.in





INTRODUCTION OF XAVIER BUSINESS SCHOOL

Xavier Business School (XBS), a member of XAMI (Xavier Association of Management Institutes), offers a two-year full-time residential MBA programme, with specialization options of Finance, Marketing, Human Resources and Systems & Operations.

St Xavier's University, Kolkata, established in January 2017, with the approval of the State Government of West Bengal (West Bengal Act XII of 2016) and recognized by UC, announced a new Department of Management Studies, Xavier Business School – to launch the MBA Programme. As a department of St. Xavier's University, Kolkata, it started its journey from August 7, 2018.

This is a two-year, full-time, residential programme with state-of-the-art infrastructural facilities available in the campus – including smart classrooms, separate hostels for men and women, with full board and lodge facilities. Experienced and qualified faculty members from academics and industry handles the various subjects and courses.

Being a Jesuit University, it takes inspiration from St. Ignatius of Loyola, who founded the Society of Jesus (Jesuits) about 500 years ago. The Ignatian Pedagogy is a well-known educational methodology, which is followed in several Jesuit Universities and Centers of Higher Learning. Xavier Business School is also inspired and guided by this Pedagogy and Methodology. Besides developing the best management professionals for the industry, XBS follows the Ignatius charism and aims at forming men and women for others who are competent, committed, compassionate and service-oriented leaders. The motto 'Nihil Ultra' is attested upholding the illustrious Jesuit legacy and its commitment to creativity, leadership and standards.

VISION AND MISSION STATEMENT

VISION

Inspired by the direction of St. Xavier's University, Kolkata, Xavier Business School is committed to nurture ethical leaders and real entrepreneurs who will endeavor to transform the society and business with integrity, impartiality and excellence and strives to promote a society based on love, freedom, liberty, justice, equality and fraternity.

MISSION

- To set exemplary standards in management education through exciting collaboration and team work that shall be contemporary and relevant to the 21st Century.
- To create value through knowledge generation and knowledge dissemination for each of our stakeholders – students, researchers, teachers and the corporate world; and to motivate/animate a work force imbued with human values.
- To motivate our students and teachers to challenge themselves and raise the bar of quality education through continuous improvement.
- To bridge the gap between the industry and academia by making our students industry ready.
- To become a centre of excellence for management education through constant learning, innovation and remain flexible to adapt to changes.
- To develop competent manpower who will be committed to deliver, in the spirit of NIHIL ULTRA, with compassion and be the catalyst for the future.
- To provide all students of Xavier Business School, St. Xavier's University, Kolkata, a unique and exceptional education that will be a transforming experience intellectually, culturally, socially and personally.
- To excel in all areas of teaching-learning, research, outreach and consultancy.
- To contribute to the creation of knowledge and to search for the meaning of life.
- To bridge the rural-urban divide, taking the benefits of management education to the poor and the marginalized, aiming at their empowerment.
- To ensure access to and equity in higher educational opportunity to all deserving and meritorious students with a preferential option for the poor and marginalized, irrespective of caste and creed.
- To inspire and challenge all segments of the School to raise the realm of good from great to greater, through continuous quality assessment.
- To become a Centre of culture and to consciously promote communal harmony and cultural integration to create an atmosphere of dialogue.
- To promote academic exchange and academia-industry interfacing, making use of the latest technology.
- To develop application-oriented courses, with the mandatory view on values, to produce holistic development of persons.

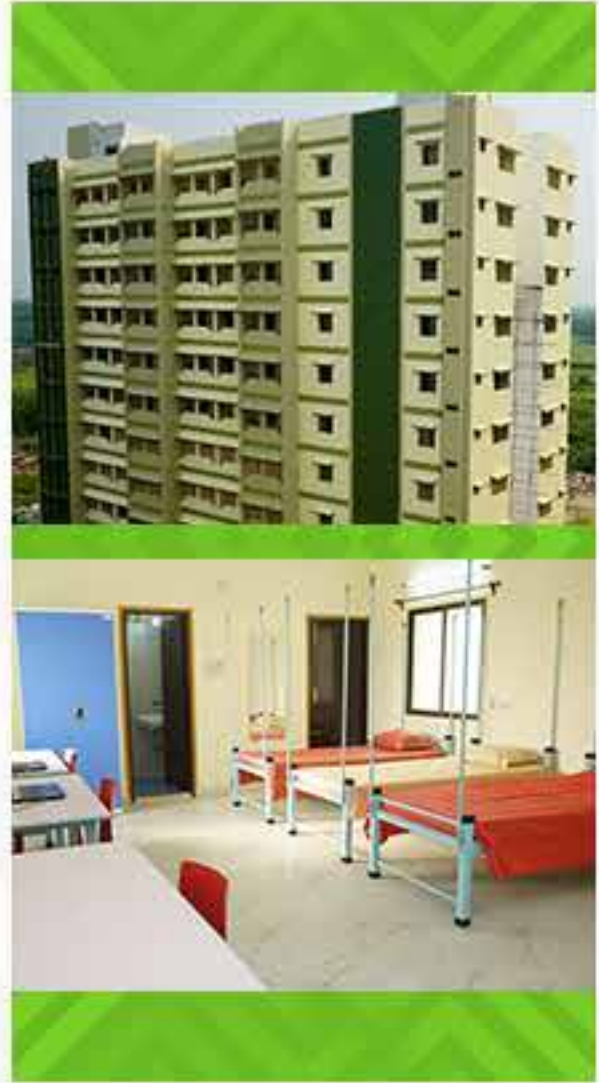
INFRASTRUCTURAL FACILITIES AND CAMPUS LIFE

AMPHITHEATRE AND CLASSROOMS: St. Xavier's University, Kolkata is in a sprawling campus of 16.64 acres, in Newtown, Kolkata. The entire campus is being developed aesthetically. The Academic Building of the University is a 10 Floor-Structure. All the classrooms, computer labs, halls, etc., are air - conditioned and equipped with latest communication systems - power point projectors, Internet Connections, etc. There are three types of classrooms - Ordinary ones, Gallery type and Amphitheatre type.



LIBRARY: In order to disseminate the required information to the various projects and programmes of the University and particularly to the students of Management Studies, a completely new library and research building has been constructed, with the latest facilities and conveniences. The library already has over 7,000 titles/books and more books and journals are being added on a regular basis. It has access to E-Journals and E-Books and the students are motivated to make use of these facilities. The entire building is air-conditioned - stack rooms, reading rooms, reference rooms, conference hall, etc.

HOSTEL: St. Xavier's University offers hostel facilities to its students, particularly to the students of MBA Degree Programme, as this programme is a residential one. Separate hostel buildings for women and men are available namely "Tagore Residence for Boys" and "Mother Teresa Residence for Girls" respectively. From June 2019, these hostels accommodate about 600 students – 300 girls and 300 boys. Thus, in addition to the students of MBA, students taking other courses too can be accommodated. The hostel mess provides 3 meals per day (Breakfast, Lunch and Dinner) and both vegetarian and non-vegetarian food. There is availability of double and triple occupancy rooms with attached/common washrooms and separate balcony, indoor games provision, magazine corner, prayer room, etc.



INTERNET AND WI-FI FACILITIES: Internet Facilities are available in the entire academic block library and hostel with a high-speed broadband connectivity, and wi-fi facilities. The University has a special computer lab, and a language lab, exclusively meant for the use of students of MBA, with licensed softwares.

INDOOR AND OUTDOOR SPORTS: There is provision for both Indoor and Outdoor games in the campus. There is a badminton court, basketball court, football/cricket ground, Volleyball Court, Throwball court, all spread across the campus. There is Indoor Games room in multiple places like hostel, academic block, utility building which have the provision for games like Table Tennis, Carrom, Chess, etc. There is a well-equipped gymnasium in the campus as well.



MESS AND CANTEEN: The hostel mess serves vegetarian and non-vegetarian meals for Breakfast, Lunch and Dinner. A student Café and canteen is also available from 8 am to 10 pm which serves a variety of both packed and cooked food.



AUDITORIUM AND CONFERENCE ROOMS: A well-equipped auditorium with a large seating capacity is ideal for events, big and small. There are also smart rooms and conference rooms which are more than necessary for budding MBAs for various events and presentations.

HALL OF FAME AND QUADRANGLE: Separate from the academic block and the hostel, Hall of Fame and an open Quadrangle is the ideal area for students to work and socialize together.



CAMPUS LIFE

XBS offers a safe and warm home to all its residential students. The beautiful atmosphere acts as a perfect blend of academic affairs and networking among friends and acquaintances. The extravagant football field and the grand basketball court are graced by several tournaments throughout the year inviting participation from students from other colleges as well. The badminton court makes the campus life more appealing as it creates a small window for the students to have a much-required leisure time. There is also a gymnasium with all modern equipment to keep the students fit and healthy. The campus witnesses numerous cultural, sports and management events throughout the year with active participation from students. The residential life keeps the students occupied with music, dance, drama, bon-fire nights, winter carnivals and various indoor and outdoor sports. The campus also offers a reading room for the students to have a peaceful study time anytime they want with a library having an extensive collection of books. There is also a bank and ATM facility available inside the campus. The aesthetic campus offers an enjoyable experience to the students inspiring them to interact and socialize among themselves. This assists them in building strong communicative skills, both formal and informal. XBS is a home away from home which emphasizes most on the happiness and satisfaction of the students.



COURSE CURRICULUM

MBA offered by XBS is a Two-Year Degree Programme. Four areas of specializations offered are – Human Resource, Marketing, Finance and Systems and Operations. The entire course covers 20 obligatory management subjects (OMC). The Specialized Subjects (Electives) are according to one's choice, and each student must choose 8 such Specialized Subjects (SPL). Besides, there are four Additional Requirements (ARQ):

- Project Work, which must be carried out during summer holidays
- Comprehensive Viva, at the end of second and fourth semesters
- Dissertation
- Extra-Curricular Activities and Programmes

Every student is expected to be actively involved in Extra-Curricular Activities and Programmes organized by XBS and by the University itself and he/she is assessed for his/her Participation and performance in these Extra-Curricular activities.

SEMESTER – I

Code	Titles	Credits
MBR1010T	Management Principles and CSR	4
MBR1020T	Basics of Accounting for Managers	4
MBR1030T	Business Communication	2
MBR1040T	Business Statistics	4
MBR1050T	Managerial Economics	4
MBR1060T	Cost Management	2
MBR1070T	Computer Application in Business and MIS	4
MBR1080T	Organizational Behaviour	4
MBR1090T	Business Ethics and Legal Environment	4
Total Credits		32

SEMESTER – II

Code	Titles	Credits
MBR2010T	Indian Economy & Policy	4
MBR2020T	Financial Management	4
MBR2030T	Marketing Management	4
MBR2040T	Human Resource Management	4
MBR2050T	Production & Operations Management	4
MBR2060T	Quantitative Techniques and Research Methodology	4
MBR2070T	Strategic Management	4
MBR2080T	Business Analytics	4
MBR2090V	Comprehensive Viva-I	2
Total Credits		34

SEMESTER – III

Code	Titles	Credits
Specializations (Elective Papers)		4
MBR301IT	Specialization (Elective Paper)*	4
MBR302IT	Specialization (Elective Paper)*	4
MBR303IT	Specialization (Elective Paper)*	4
MBR304IT	Specialization (Elective Paper)*	4
MBR305IT	Specialization (Elective Paper)*	4
MBR306IT	Specialization (Elective Paper)*	4
Management-Related Subjects		
MBR3190T	Entrepreneurship & New Venture Creation	4
MBR3200T	Organizational Development and Change Management	4
MBR3210J	Project Work	6
MBR3210V	Project Viva	2
Total Credits		32

**Each student has to select FOUR Specializations (Electives)*

SEMESTER – IV

Code	Titles	Credits
Elective Papers (Specializations)		4
MBR401IT	Specialization (Elective Paper)*	4
MBR402IT	Specialization (Elective Paper)*	4
MBR403IT	Specialization (Elective Paper)*	4
MBR404IT	Specialization (Elective Paper)*	4
MBR405IT	Specialization (Elective Paper)*	4
MBR406IT	Specialization (Elective Paper)*	4
Management-Related Subjects		
MBR4220T	International Business	4
MBR4230T	Dissertation	4
MBR4240T	Comprehensive Viva- II	2
Total Credits		26

**Each student has to select FOUR Specializations (Electives)*

ADDITIONAL REQUIREMENTS

Code	Titles	Credits
MBARQ-01	Extra-Curricular Activities	4
GRAND TOTAL CREDITS		128

FINANCE CODE 1

FINANCIAL MANAGEMENT		
Paper Code	Titles	Credits
MBR3011T	Advanced Cost And Management Accounting	4
MBR3021T	Banking And Insurance	4
MBR3031T	Investment Analysis And Portfolio Management	4
MBR3041T	Taxation	4
MBR3051T	Financial Institutions And Markets	4
MBR3061T	Financial Statement Analysis And Reporting	4
MBR4011T	Financial Derivatives and Risk Management	4
MBR4021T	Strategic Financial Management	4
MBR4031T	Project Appraisal and Finance	4
MBR4041T	Corporate Restructuring and Valuation	4
MBR4051T	International Finance	4
MBR4061T	Behavioral Finance	4

MARKETING CODE 2

Marketing Management		
Paper Code	Titles	Credits
MBR3012T	Integrated Marketing Communications	4
MBR3022T	Consumer Behaviour	4
MBR3032T	Sales and Distribution Management	4
MBR3042T	Product and Brand Management	4
MBR3052T	Service Marketing	4
MBR3062T	Business to Business Marketing	4
MBR4012T	Marketing Analysis	4
MBR4022T	Customer Relationship Management	4
MBR4032T	Retail Management	4
MBR4042T	Digital and Social Media Marketing	4
MBR4052T	Rural Marketing	4
MBR4062T	International Marketing	4

HUMAN RESOURCE CODE 3

HUMAN RESOURCE MANAGEMENT		
Paper Code	Titles	Credits
MBR3013T	Manpower Planning, Recruitment And Selection	4
MBR3023T	Leadership And Team Dynamics	4
MBR3033T	Industrial Relations	4
MBR3043T	Training and Development	4
MBR3053T	Performance Management System	4
MBR3063T	Compensation And Benefits Management	4
MBR4013T	Labour Laws	4
MBR4023T	Strategic HRM	4
MBR4033T	HRIS and HR Analytics	4
MBR4043T	International HRM	4
MBR4053T	HR Accounting and Audit	4
MBR4063T	Talent Management	4

SYSTEMS AND OPERATIONS CODE 4

SYSTEMS & OPERATIONS MANAGEMENT		
Paper Code	Title	Credits
MBR3014T	Supply Chain and Logistics Management	4
MBR3024T	Data Base Management System	4
MBR3034T	Enterprise Management System	4
MBR3044T	Decision Management System	4
MBR3054T	E-Commerce and Digital Markets	4
MBR3064T	Project Planning, Formulation and Management	4
MBR4014T	Quality Toolkit for Managers	4
MBR4024T	Managing Digital Platforms and Cloud Computing	4
MBR4034T	Data Analytics	4
MBR4044T	Knowledge Management	4
MBR4054T	Service Operations Management	4
MBR4064T	Software Engineering	4

ASSESSMENT SYSTEM

The MBA Degree Programme has a total of 28 subjects, two of which carry 50 marks, while the rest carry 100 marks each (Total 2700 marks). The allocation of marks is as follows: For each Subject (course), the ongoing assessment carries 60% of the marks and the Semester-end Examination carries 40% of the marks. The ongoing assessment includes seminars and presentations, assignments and case studies, attendance and class tests. Students will be informed about the CIA programme at the beginning of the semester. Final CIA results will be displayed on the Students' Notice Board. Subsequently the marks will be sent to the Controller of Examination by the Dean's office.

Besides these, there are four other additional requirements:

- The students will also be assessed for their Extracurricular Activities, which carry 100 marks
- Every student must take up a Project Work and submit a Report, which carries 150 marks and a Viva –voce of 50 marks
- Every student must write a Dissertation Paper on a subject of his/her choice (preferably on the area of specialization), which carries 100 marks
- Finally, there will be a Comprehensive Viva Voce Examination at the end of II and IV Semesters. This Viva Voce will be conducted by a Board and it carries 50 marks in each semester

Programmes	Subjects (Credits)	Full Marks	Pass Marks (50%)	Ongoing Assessment	Sem-End Assessment
Obligatory Management Courses (OMC)	20 (76)	1900	20 (76)	60%	40%
Specializations (Electives) (SPL)	08 (32)	800	08 (32)	60%	40%
Project Work & Viva (ARQ)	01 (08)	200	01 (08)	100%	--
Dissertation (ARQ)	01 (04)	100	01 (04)	100%	--
Comprehensive Viva Voce (ARQ)	02 (04)	100	02 (04)	--	100%
Extra-Curricular Activities (ARQ)	01 (04)	100	01 (04)	100%	--
Total	33 (128)	3200	33 (128)		

Thus, the entire MBA Degree Programme, offered by Xavier Business School (XBS) carries a total of 3200 marks in four Semesters.

PASS MARK

In order to pass, a student has to get a minimum of 50% marks in the ongoing assessment and a minimum of 50% marks in the Semester-end examinations. For the Project report, dissertation, comprehensive viva voce and extracurricular activities each student must get a minimum of 50% of the marks. If someone does not secure the minimum marks in each subject, he/she will have to repeat the failed subjects. A student who fails in less than fifty percent of the subjects will be allowed to move to the next Semester, while he/she will have to repeat the examinations or assignments of the failed subjects, during the subsequent Semester. But, if a student fails in fifty percent or more subjects in a particular Semester, he/she will have to repeat the entire Semester Examinations, in the subsequent year along with the next batch of students. A student must pass in 50% of all papers of first and second semesters taken together or obtain 50% of total credits to continue from first year to second year. On failing to do so he/she may be permitted to re-enroll in the next academic session as a casual or regular student. A student who fails in any subject in the third and/or final Semester will have to appear in a grand supplementary examination in order to pass MBA and get the Degree. A student, who fails in the extracurricular activities, will be required to fulfil some special programmes at his/her own cost, to be determined by the University.

The pattern of all written examinations, class tests as well as semester-end examinations, will be general in nature and practical in orientation, requiring creative and personalized answers. Hence, the students should not expect direct questions based on the different units of the curriculum.

PROJECT WORK

At the end of the Second Semester, every student will have to go for a Field Project. For this, each student is expected to make the necessary contacts with different firms or organizations much in advance and identify one organization/firm, with the approval of the Dean, where he/she will carry out the Project. The University will assist the students including official communications and guidance. Moreover, to carry out this Project, each student will be guided by a Faculty member and the student is expected to consult his/her guide regularly. The entire exercise must be carried out with seriousness and full concentration, as the performance in the Field Project will have a strong bearing on the placement opportunity of a student. The total duration of this Field Project is 8 weeks. All the expenses related to the Field Project are to be borne by the student himself/herself, as this is not included in the regular fees. Attendance at internship is compulsory and certificate of the competent authority of the respective organization is needed.

ADMISSION PROCEDURE

All admissions will be based on the Admission Policy of Xavier Business School, which considers assessment of the candidate from different dimensions, which includes the following:



Candidates desiring to seek admission to Xavier Business School (XBS), must do the following:

- Go through the Prospectus carefully and study the requirements of documents and other details.
- Applications must be filled in and uploaded online, as instructed in the University Website.
- As you begin the application process, you will be given an auto-generated Application Number. Please take a note of that for all future contacts, you are required to give reference to this Application Number.
- Please follow the instructions given in the Website to complete the application, and also to pay the registration fee of Rs.1000/-.
- After receiving your online application and the required registration fee, XBS Admissions Office will get in touch with you through email for further details.
- After filling up the application, the short-listed candidates will be called for Group Discussion, Personal Interviews and English Language Test, before they are finally selected for admission.
- All communications from the Admissions Office will be done only through Email. Hence, it is necessary that every candidate seeking admission in Xavier Business School should have his/her own personal Email ID and he/she should check the emails regularly.

ELIGIBILITY CRITERIA

To seek admission for this course, the candidates should seek the following Criteria:

- Successful completion of any full time UG Degree of minimum 3 years duration in any discipline from a recognized University (Approved by UGC/Any other recognized body), with a minimum of 50% of marks (or equivalent grade point) in the aggregate. In case of SC, ST Candidates and Christian candidates, 45% in the aggregate will suffice.
- Those who are appearing for the final examination during the present academic year is also eligible and may submit the marks till the last Semester or the last Year, as the case may be. If a student, who is admitted provisionally, fails to fulfil the eligibility regarding the required aggregate marks in graduation (as mentioned in point no. 1), admission of the student will be cancelled.

ADMISSION FEE & FINAL ADMISSION

As soon as the list of admissions is declared, each selected candidate has to pay Rs. 30,000 as Admission Fee within 10 days to confirm his/her provisional admission. The full fee for the First Semester should be paid within the stipulated time after paying the Admission Fee. Only those candidates who pay both the Admission Fee and the full fee of the First Semester will be granted the final admission. Those who fail to pay the Admission Fee and the full fee of the First Semester within the stipulated period are liable to lose the admission to Xavier Business School (XBS) and the vacant seat will be given to the candidates in the waiting list.

REGISTRATION

A Student who is selected for enrolment in MBA by the University, have to complete the admission process and get himself/herself registered within the notified time period. Registration is valid for 4 years from the academic year in which the registration is granted.

FEE STRUCTURE

MBA course is fully residential and therefore all the students have to stay in the hostel of the University, which is located within the campus.

The Course Fees and the Hostel Fees are to be paid before the commencement of each Semester, failing which the student will not be permitted to stay in the hostel or to attend the lectures or use the facilities of the University.

A) COURSE-RELATED FEES

1) Admission Fee: The Admission Fee is **Rs. 30,000** per candidate. With the payment of this Admission Fee, the admission of the candidate will be confirmed. He/she will be given few weeks time from the date of paying the admission fee to pay the fee for the First Semester – course related fees as well as the hostel fees. Under Graduate students of St. Xavier's University, Kolkata will not be required to pay any admission fee for Post Graduate Degree Courses.

2) Security Deposit (Refundable): Each student will deposit **Rs. 5,000/-** as Caution Money, which does not accrue any interest, and is refundable after the completion of the course and after deducting the dues, if any.

3) Course Fee: The Course fee for this two-year (Four Semesters), full-time programme includes the cost of tuition, reading material, library facilities, computer facilities, skills training programmes, examinations, etc. The chart below gives details of the break-up of the course fee.

4) Examination Fee: The normal Examination fee is already covered in the course fee. However, those who have to repeat their examination(s) for one or two subject(s) will have to pay an additional amount as Examination Fee at the rate of Rs. 1,000 per subject. Those who have to repeat the entire Semester will have to pay a total of Rs. 6,000 as Examination Fee for each Semester.

5) Alumni Membership Fees: Every student of MBA Programme will be required to pay **Rs. 5015/-**, in the last Semester, towards the life membership fees of St. Xavier's University Kolkata Alumni Association (SXUKAA).



Type of Fees	SEM I	SEM II	SEM III	SEM IV
Tuition Fees	2,05,000	2,05,000	2,05,000	2,05,000
Development	10,000	10,000	10,000	10,000
Computer & E-Facilities	10,000	10,000	10,000	10,000
Library	10,000	10,000	10,000	10,000
Placement Skills	10,000	10,000	10,000	10,000
Industry Interface	10,000	10,000	10,000	10,000
Sports & Games	5,000	5,000	5,000	5,000
TOTAL	2,60,000	2,60,000	2,60,000	2,60,000

B) HOSTEL FEE

The hostel fee includes accommodation and meals (three meals – breakfast, lunch and supper).

Type of Fees	SEM I	SEM II	SEM III	SEM IV
Registration Fee (One Time)	1,000	-	-	-
Development Fee (One Time)	5,000	-	-	-
Board & Lodge Fee for a Two-Bed Room, with common toilet	60,000	60,000	60,000	60,000
Board & Lodge Fee for a Three-Bed Room, with attached toilet	66,000	66,000	66,000	66,000
Board & Lodge Fee for a Two-Bed Room, with attached toilet	72,000	72,000	72,000	72,000

Refund of Excess Fees Paid Online: In case of any fees paid online more than once, the payer is requested to contact Finance Office.



FR. BECKERS SCHOLARSHIP

(For Students of 2021-23 Batch and onwards)

50% Tuition Fee waiver only to be paid from 2nd Semester onwards for MBA Students.

For those students, whose gross Family Income is less than Rs.50,000 per month or Rs.6,00,000 per year through salaries and investments. They should have maintained the minimum 90% attendance in all preceding semesters of the current degree program and attained 70 % marks in all preceding semesters of the current degree program – MBA. They should not have any arrear/backlog in any papers in any preceding semesters of the current degree program. The candidate is expected to take part in at least one social work initiative of the University in the preceding semester and he/she must not have any record of disciplinary action against him/her in any of the preceding semester by the disciplinary committee of the university.

- In case of outstanding sports performance, besides the income criteria, the candidate must have a podium finish in any individual/team event of national or international level (representing state or country).
- The candidate must not be a recipient of any other Government or private scholarship at the time of the application of this scholarship.
- Attaining the minimum eligibility criteria does not guarantee the award of the scholarship. The final decision lies solely with the Vice-Chancellor, based on the recommendation of the scholarship committee. Continuation of the award beyond the concerned semester would depend on the candidate's good academic performance in the continuing semesters within the course.
- Students applying for the scholarship need to submit the necessary documents (e.g., Photocopy of Bank Statements and Salary/Pension Certificate of Parents for last 6 months, IT Certificate for previous three years for self-employed individuals, Trade License in case of a registered business) in support of their need during Semester One.

Besides this, there are other scholarships offered by both Central Government as well as State Government, for which the students can apply. For any queries on scholarship, please mail to scholarship@sxuk.edu.in



FACULTY & ADMINISTRATION

The faculty is a judicious mix of researchers, academicians, behavioral scientists, practitioners from varied disciplines and consultants of industries. The Core Faculty is supplemented by Associate Faculty members and Guest or Visiting Faculty members from reputed academic institutions and professional organizations, both national and international.

CORE FACULTY MEMBERS:



DR. MANODIP RAY CHAUDHURI

M.Sc. (Economics), M.A. (International Development), PGDBM, Ph.D.

Dean & Associate Professor – OB & HR



DR. SOMA SUR

MBA, M.Phil., Ph.D.

Professor – Marketing



DR. SITANGSHU KHATUA

MBA (Finance), Ph.D., CFA (Level-I)

Associate Professor – Finance

FACULTY & ADMINISTRATION

CORE FACULTY MEMBERS:



DR. SHUVENDU CHAKRABORTY

M.Sc. (Applied Mathematics), MBA, Ph.D.

Associate Professor – Quantitative Methods



REV. DR. MOURLIN K, SJ

MBA, Ph.D.

Assistant Professor – OB & HR



DR. SAUGAT GHOSH

MBM, M.A. (English), Ph.D.

Assistant Professor – Marketing



DR. IPSITA C. PATRANABIS

M.Sc., MBA, M.Phil., Ph.D.

Assistant Professor – OB & HR



DR. MONIRUL ISLAM

M.Sc., MBA, PGDRD, PGPBM, Ph.D.

Assistant Professor – Marketing

FACULTY & ADMINISTRATION

CORE FACULTY MEMBERS:



DR. RUCHITA BURMAN

PGDBA., Ph.D.

Assistant Professor – Marketing



DR. TANUSHREE BISWAS

M.Sc. (Mathematics), Ph.D.

Assistant Professor – Quantitative Methods



DR. CHHAVI GUPTA

MBA, Ph.D.

Assistant Professor – General Management

GUEST AND VISITING FACULTY:

Mr. Vikash Goel

CA, CFA, MBA, MS FINANCE, PGDFBM(IIM-C)
Finance, Training and HR Professional

Dr. Bhaskar Basu

Professor of MIS, XIMB

Dr. Sankarshan Basu

Professor – Finance, Indian Institute of Management, Bangalore
(IIM-B)

FACULTY & ADMINISTRATION

GUEST AND VISITING FACULTY:

Dr. Deepankar Sinha

Professor – Indian Institute of Foreign Trade, Kolkata

Prof. Jonathan Jakson

Professor of Business, Chicago State University, USA

Prof. Debasish Chakraborty

Central Michigan University, USA

Ms. Smita Guha

Indian Revenue Service

Prof. Kala Seal

Professor, Loyola Marymount University, USA

Mr. Rahul Bose

B. Tech, PGDM (XLRI)

Global Manager, Learning & Knowledge, IBM

Mr. Arup Chaudhuri

Chairman and CEO of Acasia Global Consulting LLP

Dr. Sumanta Bandyopadhyay

Masters in Food Technology and Agro Business Management, Ph.D.

Mr. Parantap Chatterjee

MCA, MBA

Mr. Sudhanshu Singh

B.Sc. Eco, LLB, LLM

Mr. Tanmoy Chakraborty

M.Tech

FACULTY & ADMINISTRATION

KNOWLEDGE RESOURCE PERSON FROM INDUSTRY:

Mr. Sanjiv Goenka

Chairman, RP-Sanjiv Goenka Group

Mr. Chandra Shekhar Ghosh

MD, Bandhan Bank

Mr. Gautam Chatterjee

MD and CEO, Exide Industries Ltd.

Mr. Dipankar Chatterji

Chairman, CII National Committee on Financial Reporting, Past Chairman CII Eastern Region

Mr. Roopen Roy

Founder and CEO at Sumantrana

Mr. Debashis Sen

IAS, Additional Chief Secretary, IT&E,
Chairman & MD, WBHIDCO Ltd.

Mr. Dhruba Mukherjee

Vice President - Telegraph, ABP Ltd.

Mr. Jayanta Saha

Vice President, Marketing, Khadim's

Mr. Yoo Chang Ho

Minister Counsellor,
Korean Embassy to India

Mr. Ambarish Dasgupta

Senior Partner, Intueri Consulting LLP

Mr. Sagar Daryani

Co-Founder and CEO, Wow! Momo Foods Pvt. Ltd.

Mr. Debashis Dhar

Group President, ILS Hospital



FACULTY & ADMINISTRATION

KNOWLEDGE RESOURCE PERSON FROM INDUSTRY:

Mr. Givan Dominic

Head-HR, Eastern Region, Castrol India

Ms. Debjani Gupta

Associate Vice President-HR, NRI FinTech

Mr. Rajiv Kaul

Chairman Nicco Group

Mr. Sudipto Roy

Managing Director, Accenture

Mr. Rijoy Sengupta

Senior Management Professional

Mr. Sankha Ghosh

Principal Consultant, Genpact

Mr. Kausik Dutta

Area Sales Manager, Axis Bank

Mr. Sumit Kumar Bardhan

Director, SPSS South Asia Pvt. Ltd. & Predictive Analytics Solutions Pvt. Ltd.

Col. D. N. Bagchi

Commanding Officer of NCC

Mr. Maharshi Chakraborty

Principal Consultant, Accenture

Mr. Tarun Mullick

MD, Clubbcart

Mr. Arup Mullick

CDO- New Initiatives, Clubb International Pvt. Ltd.

FACULTY & ADMINISTRATION

KNOWLEDGE RESOURCE PERSON FROM INDUSTRY:

Mr. Gopinath Ghosh

Former PR Person and Sports Administration

Mr. Vivek Bajaj

MD, Kredent Eduedge and KP Tech Sol

Mr. Pratik Banerjee

Director, Business Development, Protiviti

Mr. Arko Adhya

Regional Manager-East, Paytm

Mr. Anirban Kundu

CEO, Inovaticus Marketing Solutions LLP

Mr. Debasis Mukherjee

Area Sales Manager, AdaniWilmar Ltd.

Ms. Swati Ghosh

HR Manger, SREI

Mr. Subhashis Dutt

Director of Mahendra Dutt & Sons

Mr. Subrata Chaterjee

Head HR – Global Designing & Engineering Company, Arcelor Mittal



PLACEMENTS AND EMPLOYMENT

There is a bright future for employment in the different fields of Management. On successful completion of their studies, the outgoing MBA students will be absorbed in the Commercial Organizations, Government Agencies, etc., through a systematic placement procedure of XBS. On the part of the students, hard work, commendable character and personal conduct, proficiency in English and good knowledge of the subjects are essential to get a good placement. With the full cooperation of the students, XBS can ensure the employment of all its outgoing students after completing successfully their MBA Course.

OUR PROMINENT RECRUITERS



STUDENT COMMITTEES

Xavier Business School witnesses numerous on-campus cultural, sports and management events throughout the year with active participation from students. The residential life keeps the students occupied with music, dance, drama, bonfire nights, winter carnivals and various indoor and outdoor sports. These round the year events are being organized by the various student clubs and committees of Xavier Business School namely

Arts and Cultural Affairs Committee

Sports Committee (XATHLETES)

Xavier's Entrepreneurship Cell (XEC)

Management Games, Debate and Quiz Group (MADEQ)

Finance Club (CLUB FINNOVATION)

Marketing Club (MARQUEST)

HR Club (PEOPLE ELEMENT)

Xavier Social Responsibility Cell

Media and Public Relations Committee

Alumni and Industrial Relations Committee

Academic Affairs Committee

Placement Committee

Admissions Committee

EXPECTATION FROM THE STUDENTS

The following are the expectations of the University from its students

- The students are expected to put in hard work and concentrate fully on their studies.
- No student is permitted to take up any other study or work during the period of this course.
- Attendance is compulsory for all the classes and normally no one will be permitted to go home or elsewhere for functions or programmes, except in unavoidable circumstances.
- The students are strongly discouraged from taking leave or being absent from the classes.
- Along with academic excellence, each student is expected to grow in maturity in his/her personal conduct, character and relationships.
- As time is a valuable factor for any successful leader and manager, every student is expected to learn the art of time management and organize one's time in the most fruitful manner.
- Since extra-curricular activities are essential for the all-round growth of a person, each student is expected to participate actively in all the extra-curricular programmes of the University and particularly those activities organized by XBS.
- Since proficiency in English is essential for completing the course and for placement, every student is expected to speak in English both inside and outside the classroom, as that will enable him/her to become proficient in English.
- Saturdays are working days for all the students and they are expected to spend the day in personal study, in case there are no lectures or other programmes.
- St. Xavier's University is known for its strict discipline and every student is expected to adhere to all the rules and guidelines of the University faithfully and totally, including the Hostel Rules and Guidelines.
- Ragging of any type is strictly forbidden, and it is a punishable crime.
- The MBA students are expected to be in Uniform for the classes on all specified days. Moreover, whenever, there is presentation in the class, the respective student(s) will be in formal dress.
- Participation in any outside programme needs the prior permission of the Dean and no arrangement or agreement should be made, without getting this prior permission.
- Going out of the campus for overnight stay or longer, either individually or in groups needs the prior permission of Hostel Director and the prior permission of the Guardian of the respective student. Moreover, when someone goes out in this manner, he/she is solely responsible for his/her safety and security and he/she needs to give a written undertaking to this effect, in the prescribed form, before leaving the campus.



Xavier Business School

St. Xavier's University, Kolkata

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